



KAPITAŁ LUDZKI
NARODOWA STRATEGIA SPÓJNOŚCI

Projekt współfinansowany przez
Unię Europejską w ramach
Europejskiego Funduszu
Społecznego

UNIA EUROPEJSKA
EUROPEJSKI
FUNDUSZ SPOŁECZNY



Course title		ECTS code	
CIELSP502 European Labour Law		10.0.6591	
Name of unit administrating study			
null			
Studies			
faculty	field of study	type	jednolite studia magisterskie
Wydział Prawa i Administracji	Prawo	form	stacjonarne
		specjalty	wszystkie
		specialization	wszystkie
Teaching staff			
dr Michał Szypliewski; dr hab. Tomasz Wiślak, profesor uczelni			
Forms of classes, the realization and number of hours		ECTS credits	
Forms of classes		3	
Lecture			
The realization of activities			
classroom instruction			
Number of hours			
Lecture: 15 hours			
The academic cycle			
2022/2023 summer semester			
Type of course		Language of instruction	
an elective course		english	
Teaching methods		Form and method of assessment and basic criteria for evaluation or examination requirements	
<ul style="list-style-type: none"> - critical incident (case) analysis - discussion - multimedia-based lecture - seminar lecture - text analysis and discussion 		Final evaluation	
		Graded credit	
		Assessment methods	
		<ul style="list-style-type: none"> - written exam with open questions - (mid-term / end-term) test - written exam (test) 	
		The basic criteria for evaluation	
		Grading scale: (A) very good (5.0) - 91% and more, (B) good plus (4.5) - 81% - 90%, (C) good (4.0) - 71% - 80%, (D) satisfactory plus (3.5) - 61% - 70%, (E) satisfactory (3.0) - 51% - 60%, (F) insufficient (2.0) - 50% and less. The percentage determines the percentage of knowledge and skills required for a given assessment. Percentages are rounded up to whole numbers in accordance with the generally applicable rounding rules.	
Method of verifying required learning outcomes			

expected learning effect	Analysis of the texts with discussion	Lecture	Discussion	Lecture with presentation	Case study
Wiedza					
K_WG01	-	+	-	+	+
K_WG02	-	+	-	+	+
K_WG03	-	+	-	+	+
K_WG04	-	+	-	+	+
K_WG05	--	+	-	+	+
K_WG06	-	+	-	+	+
K_WG07	-	+	-	+	+
K_WG08	-	+	-	+	+
K_WG09	-	+	-	+	+
K_WK10	-	+	-	+	+
K_WK11	-	+	-	+	+
K_WK12	-	+	-	+	+
K_WK13	-	+	-	+	+
Umiejętności					
K_UW01	+	-	+	-	-
K_UW02	+	-	+	-	-
K_UW03	+	-	+	-	-
K_UW04	+	-	+	-	-
K_UW05	+	-	+	-	-
K_UW06	+	-	+	--	-
K_UK07	+	-	+	-	-
K_UK08	+	-	+	-	-
K_UK09	+	-	+	-	-
K_UK10	+	-	+	-	-
K_UO11	+	-	+	-	-
K_UU12	+	-	+	-	-
Kompetencje					
K_KK01	+	+	+	+	+
K_KK02	+	+	+	+	+
K_KO03	+	+	+	+	+
K_KO04	+	+	+	+	+
K_KR05	+	+	+	+	+
K_KR06	+	+	+	+	+
K_KR07	+	+	+	+	+

Required courses and introductory requirements

A. Formal requirements

Proven oral and written English at least on B2 level.

B. Prerequisites

Basic knowledge of the principles of law in statutory and common law countries.

Aims of education

Currently the law affects virtually every aspect of the employer-employee relationship, from interviewing to termination. For students, this complex regulatory environment poses ever-evolving challenges. The course aims to present elementary issues of European Union Labour Law. The lecturers bring closer European law on employment and the European Union's range of interest and regulation in this sphere. Students will be introduced to European law standards of employment as well as transnational labour mobility.

The course aims to present elementary issues of European labour law. The lecture will bring students' attention to European law on employment and the European Union's regulations in this sphere. Students will be introduced to European law standards of employment.

Course contents

1. Basic issues of European Union law.
2. Free movement of workers.
3. Information on conditions of employment.
4. Fixed term employment relationships.
5. Part time employment relationships.
6. Information and consultation with workers.
7. Posting of workers.

Bibliography of literature

1. Riesenhuber K., European Employment Law. A Systematic exposition, Cambridge-Antwerpen-Portland 2012 B. Extracurricular readings
2. Bercusson B., European Labour Law, Cambridge 2009.
3. Blanpain R., European Labour Law, Alphen aan den Rijn 2014.
4. Schlachter M., EU Labour Law. A Commentary, red., Alphen aan den Rijn 2015.

The learning outcomes (for the field of study and specialization)

KNOWLEDGE

K_WG01

has in-depth and ordered knowledge of the nature of legal sciences, their place in the system of sciences and relations to other sciences

K_WG02

knows the terminology and concepts of law and related fields to an extended degree

K_WG03

has in-depth knowledge about the system of powers in Poland, with particular emphasis on legislative and judicial power

K_WG04

knows the system of Polish law, interrelationships within this system and connections between Polish law and European Union law and international law

K_WG05

has structured knowledge of the types of legal relations and regularities that govern them

K_WG06

has structured knowledge about person as an entity constituting social structures and the principles of their functioning, as well as about person as an entity functioning in these structures

K_WG07

knows methods and tools, including techniques for obtaining data and information, and research methods appropriate for legal sciences and related fields

K_WG08

has in-depth knowledge of the sources of Polish law, its changes and the process of its creation

K_WG09

has in-depth and ordered knowledge of the processes of change in power systems and its individual organs as well as the consequences of these changes

K_WK10

knows and understands the basic concepts and principles in the field of protection of industrial property and copyright and understands the need for proper protection of intellectual property and management of its resources

K_WK11

has in-depth knowledge of the principles of creating and

Knowledge

The student extensively and deeply knows and understands the concepts and terminology in the field of labor law.

The student knows the European Union's labor law system, is aware of the interconnectedness within this system and knows about the connections between national legal orders, the European Union law and international law. The student knows how to relate labor law to the abovementioned broader systems' context.

The student knows methods and tools, including research tools, relevant to legal sciences, and in particular labor law, to an extended and deepened degree.

Skills

Student has developed the ability to understand and analyze social phenomena in the field of labor law and to use this analysis in professional work.

Student is able to efficiently acquire knowledge and develop his professional skills, fluently using various sources in the field of labor law (in native and foreign languages) and modern technologies.

Social competence

Student has deepened awareness of the level of his knowledge and skills in the field of labor law, but at the same time understands the need for lifelong learning.

Student understands social problems arising in the area of influence of labor law.

She demonstrates an attitude of openness to taking up these problems in professional life.

developing basic forms of individual entrepreneurship

K_WK12

has knowledge of health and safety at work in public administration institutions

K_WK13

has in-depth knowledge of the functioning of self-governments of legal professions, knows the rules of exercising the profession of judge and prosecutor, has knowledge about the organization of justice in Poland

SKILLS

K_UW01

has deepened skills in observing and interpreting social phenomena, analyzes their connections with various areas, branches of law and related sciences

K_UW02

is able to use and integrate theoretical knowledge of law and related scientific disciplines to analyze and interpret complex legal problems

K_UW03

is able to use complex theoretical approaches to analyze, interpret and design legal strategies; can generate solutions to specific problems related to the law and forecast the course of their solutions and predict the effects of planned activities

K_UW04

efficiently uses legal and professional principles and norms in undertaken professional activity

K_UW05

can analyze and has the ability to diagnose moral and legal dilemmas in professional work

K_UW06

is able to assess the usefulness of typical procedures and good practices for the implementation of complex tasks related to various areas related to law and related fields

K_UK07

has developed the ability to understand and analyze social phenomena and to use this analysis in professional work

K_UK08

has an in-depth ability to prepare various essays in Polish and in a foreign language related to his work

K_UK09

has deepened ability to prepare oral presentations, in Polish and in a foreign language, in the field of law and related sciences

K_UK10

has language skills in the fields of science and scientific disciplines relevant to the field of study being studied, in accordance with the requirements set for level B2 + of the European Language Description System

K_UO11

is able to cooperate in a team and is able to coordinate the work of the team in solving legal problems, interpreting legal acts, preparing a written or oral position on

K_UU12

is able to efficiently acquire knowledge and develop his professional skills using a variety of sources (in native and foreign languages) and modern technologies

COMPETENCES

K_KK01

has deepened awareness of the level of their knowledge

<p>and skills, and also understands the need for lifelong learning</p> <p>K_KK02 is aware of the need to expand professional competences and qualifications as well as improves skills, is able to independently determine the directions of their own development and education in an extended and in-depth degree</p> <p>K_KO03 is ready to actively participate in groups, organizations and institutions carrying out professional activities related to law, at the same time is able to communicate with people who are not specialists in the field of law</p> <p>K_KO04 is ready to undertake the preparation of own social projects, taking into account legal, economic and political aspects, including the preparation and implementation of projects co-financed by the European Union</p> <p>K_KR05 prepares responsibly for his work, is able to set priorities at work which is properly laid out</p> <p>K_KR06 is convinced of the importance of behaving in an ethical and professional manner, acting in accordance with the principles of ethics</p> <p>K_KR07 is ready to take on professional challenges, undertakes efforts and is characterized by perseverance in the implementation of individual and team activities in the field of law and related sciences</p>	
<p>Contact</p> <p>https://prawo.ug.edu.pl/pracownik/37297/michal_szypniewski</p>	