



**KAPITAŁ LUDZKI**  
NARODOWA STRATEGIA SPÓJNOŚCI

Projekt współfinansowany przez  
Unię Europejską w ramach  
Europejskiego Funduszu  
Społecznego

**UNIA EUROPEJSKA**  
EUROPEJSKI  
FUNDUSZ SPOŁECZNY



<b>Course title</b>		<b>ECTS code</b>	
CIELSP502 European Labour Law		10.0.8347	
<b>Name of unit administrating study</b>			
null			
<b>Studies</b>			
<b>faculty</b>	<b>field of study</b>	<b>type</b>	jednolite studia magisterskie
Wydział Prawa i Administracji	Prawo	<b>form</b>	stacjonarne
		<b>specjalty</b>	wszystkie
		<b>specialization</b>	wszystkie
<b>Teaching staff</b>			
dr Michał Szypliewski; dr hab. Tomasz Wiślak, profesor uczelni			
<b>Forms of classes, the realization and number of hours</b>		<b>ECTS credits</b>	
<b>Forms of classes</b>		1	
Lecture		15 h lecture	
<b>The realization of activities</b>		10 h of student's own work (including preparation for classes and to pass the course)	
classroom instruction, online classes		TOTAL: 1 ECTS	
<b>Number of hours</b>			
Lecture: 15 hours			
<b>The academic cycle</b>			
2023/2024 summer semester			
<b>Type of course</b>		<b>Language of instruction</b>	
an elective course		English	
<b>Teaching methods</b>		<b>Form and method of assessment and basic criteria for evaluation or examination requirements</b>	
<ul style="list-style-type: none"> <li>- critical incident (case) analysis</li> <li>- discussion</li> <li>- multimedia-based lecture</li> <li>- seminar lecture</li> <li>- text analysis and discussion</li> </ul>		<b>Final evaluation</b>	
		Graded credit	
		<b>Assessment methods</b>	
		<ul style="list-style-type: none"> <li>- written exam with open questions</li> <li>- (mid-term / end-term) test</li> <li>- written exam (test)</li> </ul>	
		<b>The basic criteria for evaluation</b>	
		Grading scale: (A) very good (5.0) - 91% and more, (B) good plus (4.5) - 81% - 90%, (C) good (4.0) - 71% - 80%, (D) satisfactory plus (3.5) - 61% - 70%, (E) satisfactory (3.0) - 51% - 60%, (F) insufficient (2.0) - 50% and less.	
		The percentage determines the percentage of knowledge and skills required for a given assessment. Percentages are rounded up to whole numbers in accordance with the generally applicable rounding rules.	
<b>Method of verifying required learning outcomes</b>			
<b>Required courses and introductory requirements</b>			
<b>A. Formal requirements</b>			
Proven oral and written English at least on B2 level.			
<b>B. Prerequisites</b>			
Basic knowledge of the principles of law in statutory and common law countries.			
<b>Aims of education</b>			
Currently the law affects virtually every aspect of the employer-employee relationship, from interviewing to termination. For students, this complex regulatory environment poses ever-evolving challenges. The course aims to present elementary issues of European Union Labour Law. The lecturers			

bring closer European law on employment and the European Union's range of interest and regulation in this sphere. Students will be introduced to European law standards of employment as well as transnational labour mobility.

The course aims to present elementary issues of European labour law. The lecture will bring students' attention to European law on employment and the European Union's regulations in this sphere. Students will be introduced to European law standards of employment.

**Course contents**

1. Basic issues of European Union law.
2. Free movement of workers.
3. Information on conditions of employment.
4. Fixed term employment relationships.
5. Part time employment relationships.
6. Information and consultation with workers.
7. Posting of workers.

**Bibliography of literature**

1. Riesenhuber K., European Employment Law. A Systematic exposition, Cambridge-Antwerpen-Portland 2012 B. Extracurricular readings
2. Bercusson B., European Labour Law, Cambridge 2009.
3. Blanpain R., European Labour Law, Alphen aan den Rijn 2014.
4. Schlachter M., EU Labour Law. A Commentary, red., Alphen aan den Rijn 2015.

**The learning outcomes (for the field of study and specialization)**

**KNOWLEDGE**

K\_WG01

has in-depth and ordered knowledge of the nature of legal sciences, their place in the system of sciences and relations to other sciences

K\_WG02

knows the terminology and concepts of law and related fields to an extended degree

K\_WG03

has in-depth knowledge about the system of powers in Poland, with particular emphasis on legislative and judicial power

K\_WG04

knows the system of Polish law, interrelationships within this system and connections between Polish law and European Union law and international law

K\_WG05

has structured knowledge of the types of legal relations and regularities that govern them

K\_WG06

has structured knowledge about person as an entity constituting social structures and the principles of their functioning, as well as about person as an entity functioning in these structures

K\_WG07

knows methods and tools, including techniques for obtaining data and information, and research methods appropriate for legal sciences and related fields

K\_WG08

has in-depth knowledge of the sources of Polish law, its changes and the process of its creation

K\_WG09

has in-depth and ordered knowledge of the processes of change in power systems and its individual organs as well as the consequences of these changes

K\_WK10

knows and understands the basic concepts and principles in the field of protection of industrial property and copyright and understands the need for proper protection of intellectual property and management of its resources

**Knowledge**

The student extensively and deeply knows and understands the concepts and terminology in the field of labor law.

The student knows the European Union's labor law system, is aware of the interconnectedness within this system and knows about the connections between national legal orders, the European Union law and international law. The student knows how to relate labor law to the abovementioned broader systems' context.

The student knows methods and tools, including research tools, relevant to legal sciences, and in particular labor law, to an extended and deepened degree.

**Skills**

Student has developed the ability to understand and analyze social phenomena in the field of labor law and to use this analysis in professional work.

Student is able to efficiently acquire knowledge and develop his professional skills, fluently using various sources in the field of labor law (in native and foreign languages) and modern technologies.

**Social competence**

Student has deepened awareness of the level of his knowledge and skills in the field of labor law, but at the same time understands the need for lifelong learning.

Student understands social problems arising in the area of influence of labor law. She demonstrates an attitude of openness to taking up these problems in professional life.

## K\_WK11

has in-depth knowledge of the principles of creating and developing basic forms of individual entrepreneurship

## K\_WK12

has knowledge of health and safety at work in public administration institutions

## K\_WK13

has in-depth knowledge of the functioning of self-governments of legal professions, knows the rules of exercising the profession of judge and prosecutor, has knowledge about the organization of justice in Poland

## SKILLS

## K\_UW01

has deepened skills in observing and interpreting social phenomena, analyzes their connections with various areas, branches of law and related sciences

## K\_UW02

is able to use and integrate theoretical knowledge of law and related scientific disciplines to analyze and interpret complex legal problems

## K\_UW03

is able to use complex theoretical approaches to analyze, interpret and design legal strategies; can generate solutions to specific problems related to the law and forecast the course of their solutions and predict the effects of planned activities

## K\_UW04

efficiently uses legal and professional principles and norms in undertaken professional activity

## K\_UW05

can analyze and has the ability to diagnose moral and legal dilemmas in professional work

## K\_UW06

is able to assess the usefulness of typical procedures and good practices for the implementation of complex tasks related to various areas related to law and related fields

## K\_UK07

has developed the ability to understand and analyze social phenomena and to use this analysis in professional work

## K\_UK08

has an in-depth ability to prepare various essays in Polish and in a foreign language related to his work

## K\_UK09

has deepened ability to prepare oral presentations, in Polish and in a foreign language, in the field of law and related sciences

## K\_UK10

has language skills in the fields of science and scientific disciplines relevant to the field of study being studied, in accordance with the requirements set for level B2 + of the European Language Description System

## K\_UO11

is able to cooperate in a team and is able to coordinate the work of the team in solving legal problems, interpreting legal acts, preparing a written or oral position on

## K\_UU12

is able to efficiently acquire knowledge and develop his professional skills using a variety of sources (in native and foreign languages) and modern technologies

## COMPETENCES

<p>K_KK01 has deepened awareness of the level of their knowledge and skills, and also understands the need for lifelong learning</p> <p>K_KK02 is aware of the need to expand professional competences and qualifications as well as improves skills, is able to independently determine the directions of their own development and education in an extended and in-depth degree</p> <p>K_KO03 is ready to actively participate in groups, organizations and institutions carrying out professional activities related to law, at the same time is able to communicate with people who are not specialists in the field of law</p> <p>K_KO04 is ready to undertake the preparation of own social projects, taking into account legal, economic and political aspects, including the preparation and implementation of projects co-financed by the European Union</p> <p>K_KR05 prepares responsibly for his work, is able to set priorities at work which is properly laid out</p> <p>K_KR06 is convinced of the importance of behaving in an ethical and professional manner, acting in accordance with the principles of ethics</p> <p>K_KR07 is ready to take on professional challenges, undertakes efforts and is characterized by perseverance in the implementation of individual and team activities in the field of law and related sciences</p>	
<b>Contact</b> <a href="https://prawo.ug.edu.pl/pracownik/37297/michal_szypniewski">https://prawo.ug.edu.pl/pracownik/37297/michal_szypniewski</a>	